

Built on reputation since 1985

SEPTEMBER
2014

ROB REXTON – CHAIRMAN

I am pleased to inform you of recent changes we have made to the management structure of the Company which we felt was necessary to further enhance the way we run the business, and to provide a platform for the future of the Company.

Richard after a period of shadowing the role is now officially the Managing Director and John Snr is promoted to Construction Director.

James after 12 years as Senior Surveyor is promoted to Commercial Director, supported by Cormac and Andy (newly promoted to Surveyor). The Commercial team also have a new addition, Joe Crouch who is starting out in the construction industry joining us as a school leaver. Joe is a keen sportsman and is eager to learn under the guidance of James. John Jnr will continue his good work as Contracts Manager.



I am your humble Chairman whose task is to ensure the business fulfils its vision.....

“The company should be well rounded adopting good practice in all respects to deliver an enjoyable and rewarding environment for its employees whilst creating and maintaining an enviable reputation within the house building industry”

We have never been busier and achieved a record turnover for the month of July. We are establishing relationships with new clients and maintaining long term partnerships with existing clients, both of which are opening up further sites and phases which will only make us even busier. This means we need to work smarter. Within the office we are carrying out an IT review to establish where systems can be improved and efficiencies made by means of improved use of technology.

With regards to the office, the Office Team (that means everybody) is crucial to our success but NEED the support from Site Personnel, particularly with regards to planning ahead, lead times and effective communication.

Sincere thanks to your amazing efforts on site to achieve client requirements and build safely to a very high standard.

Your support does not go unnoticed.

NEW WEBSITE LAUNCHED

www.agetur.co.uk



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HEALTH & SAFETY

We strive to provide the safest workplace possible for all employees, and others, so we rely on you to continue to adhere to the site rules including the following;

1. Do not leave keys in plant whilst dismantled, please use the new lanyards being rolled out across the company.
2. Please wear your seatbelts on all plant and in all company vehicles including mini buses.
3. Please wear the PPE provided including hard hats, dust masks, eye protection and hearing protection.
4. Please use the walkways provided.

Most of the above are actually about our personal safety so Site Foreman/Supervisor, Agetur (UK) Ltd Directors/Managers visiting site as well as Lee and Wally will be looking out for them.

Stay Safe

Pump Station (tanks) at Great Western Park, Didcot

At GWP Didcot the client TW Homes came up with a new temporary drainage strategy to replace the previous overloaded system, it consisted of an insitu concrete tank approx. 20m x15m 4m deep in the ground with a wet well, valve chamber, 270m of 225mm clay pipe and 670m of new rising main, and I programmed this for 10 weeks taking into account the holiday periods of August and complexity of the work.

However.....The client asked we meet a planning deadline of 22nd Aug to have the system operational, and threw in a 4m x3m underground insitu concrete kiosk and another 475m of 150mm drainage into the scheme, giving us 5 weeks to achieve this goal.

I re- programmed the work to include 7 day week working with late nights, some ending up at 8pm. Everything had to be planned, with

cranes, deliveries, concrete pumps and subbies to arrange, and fair play to the WHOLE team we achieved it. On Friday 22nd August, at 3.30pm we diverted the 3 flows to the new system, activated the pumps and fenced off the station to allow access....and went home shattered!!

It was, as I said a massive team effort, and thanks must go to JOS structures (RC contractor), ROC brickwork and the whole Agetur team who led by Thomas Gaughan and myself achieved what at times seemed impossible.

What was appreciated was the thanks from the client on Friday night, in achieving their goal.

Thanks to all who worked so hard to make it happen!!

Sam James—Project Engineer



James Phillips, Commercial Director

The busy start to the year has most certainly continued to gain momentum into the second half of this year with new sites starting and enquiries continuing to be received at a steady rate.

Since our last newsletter we have been successful in winning new works at Newton Leys, Apsley, Newbury Racecourse, and Upper Heyford as well as progressing further phases of works at Didcot, Aylesbury and other developments. Our existing and new contracts have also benefitted from the good weather we had at the start of the summer which has helped to increase turnover.

The new works we have been successful in winning at Upper Heyford are for a development group called The Dorchester Group who are a group of companies which specialise in the refurbishment of existing properties into high quality residential units. The Dorchester Group are currently one of the largest residential landlords in East London who have over the last ten years moved into acquiring large residential developments such as Upper Heyford. The initial phase of works for Dorchester entails the construction of 30 units with infrastructure and the refurbishment of 28 bungalows. Dorchester have planning for a further 327 and outline planning for a further 800 units

The Upper Heyford site will in time become a much larger development and we hope to be able to build on our relationship with our new client and Bovis Homes so that Agetur can continue to be involved over the forthcoming years. We currently have

around half a dozen tenders pending decision and are pricing several more with the expectation being that we pick up one or two new starts in the next few months.

I am also pleased to confirm that Andy has been promoted to Quantity Surveyor, he has worked very hard over the last year and I am sure that you will all help him in this role. We have also employed Joe Crouch as trainee quantity surveyor, who amongst other things will be responsible for the issuing of drawings so please feel free to contact him to make sure you are working to the most current information (not all at once though !).



Please continue to keep in close contact with the surveyor who deals with your site to ensure you are working within the constraints of our price and also that we are working in the most economical way possible.

Many thanks for all your help.



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Plant Department

Since our last newsletter we have had two site management forums discussing the plant and commercial vehicle side of the company. These both went well, with good feedback from all involved and some constructive ideas which we are currently working on. One in particular was the need for an additional mobile mechanic. As we have become increasingly busier over the past 12 months Steve and Jon are under constant pressure to cover every site, especially with our increasing number of plant equipment and vehicles. If you know of anyone looking for a change, that has previous experience of plant/vehicle maintenance please let us know, or pass our details on.



We have recently taken delivery of 5 new excavators and 13 new vehicles, these were bought not only to replace but also increase our fleet, with a view to purchase more in various other areas when we need to. If there is equipment you feel we as a company would benefit from then please don't hesitate to tell us about it.

Lastly, as always we appreciate all your efforts to keep external plant hire to a minimum and offering any Agetur plant that is not being used to be utilised elsewhere.

Gary & Karla



Purchasing Department

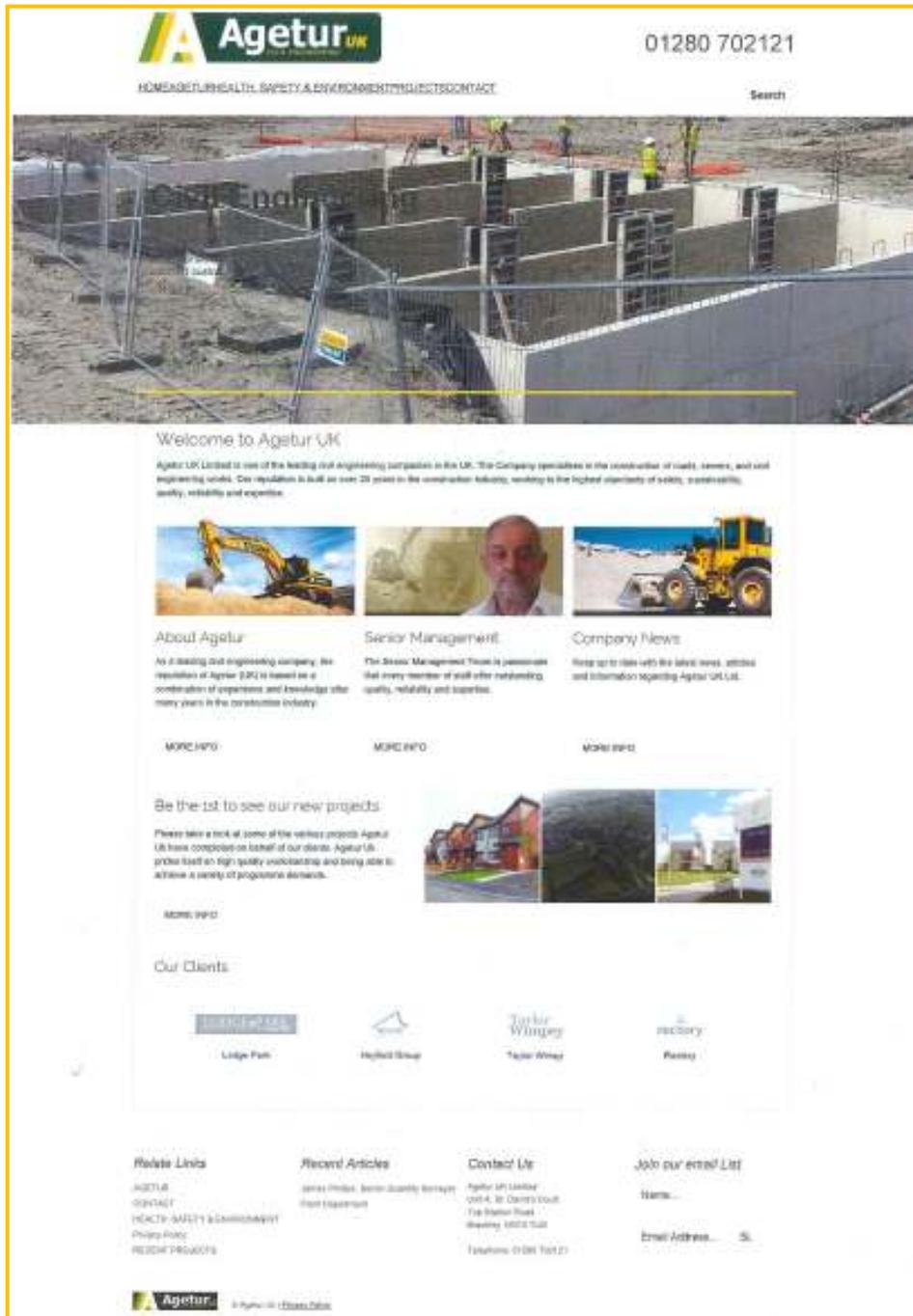
As I am sure you are all aware with the industry being so busy there are supply issues with most materials. This may be due to the lack of materials, transport issues or lead time may have increased.

We need to on a daily basis plan our requirements to allow for the above issues not to affect our progress on site.

In the past we may have been able to call in a few favours to get materials to site quickly but that is not possible in today's world.



New Agetur Website Launched



We are pleased to announce the launch of Agetur UK's new and improved website which is clean, modern and has an easy to navigate functionality. The imagery and refreshed copy throughout make it user friendly and implicit. The website's new features include comprehensive information on our current projects and all features will be updated on a regular basis. All company news and future newsletters will also be posted. Please find us @

www.agetur.co.uk



INVESTOR IN PEOPLE

Winners of the Carlsberg Corporate Cup

Agetur UK took part in the Carlsberg Corporate Cup again this year at Northampton Town FC and won the competition against 15 other corporate sides from Northamptonshire, our second win in the 3 years we have entered, this year with a much changed side, (some of us now forced to retire!)

Part of the prize is an advertising board at Northampton Town FC for the season right behind the home goal, so look out for it on Sky Sports and local sports news.

The team this year was:

- 1 Jonny Mederos
- 2 Marlon Gray- Deacon
- 3 Ben James
- 4 Lee Haynes
- 5 Thomas Gaughan
- 6 Tony Bott
- 7 Nathan Bott
- 8 Piers McGlynn

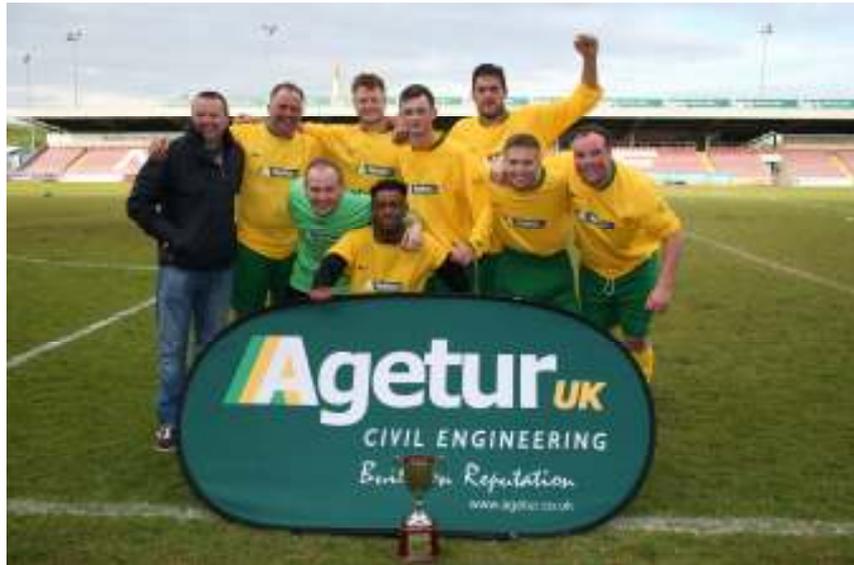


I was supposed to be managing it but due to a failed pump station at Didcot on the morning of the tournament only got there for the semi-final and final, I'm sure Arsene Wenger doesn't have these problems on match days, yet still moans !!!

Congratulations to the lads.

We have a full 11 a side Agetur kit if anyone wants to get a game up against a client or on a regular basis.

Sam James



Charity Golf Day's



Linden Homes Thames Valley Charity Golf Day
11 July 2014



Agetur has been represented well at various charity golf days including one in aid of 'Breast Cancer Hope' in May at Kirtlington golf club and also Linden Homes, Thames Valley's event for Helen and Douglas House an Oxfordshire children's and young adults hospice



INVESTOR IN PEOPLE

Horse Racing

Rob has a new addition to his stables, Bally Beaufort.



Bally Beaufort (IRE) Race record

- 6-y-o (01Jan08 b g)

Well bred horse, with good things to come, will be running in October 2014.

LIFETIME RECORD	STARTS	WINS	2NDS	3RDS
PTP	13	6	1	1

Sponsorship



Agetur are proud to continue their Sponsorship of Brackley Rugby Club

Christmas Office Shut down

The office will close on 23rd December and reopen on Monday 5th January



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